



Pagan Federation LGBTQIA+ Team Member

Volunteer Role Description

LGBTQIA+ Pagans encounter a wide range of obstacles, which can prevent them from practising their beliefs, attending meetings, moots and events, or engaging fully with Pagan communities. This post exists to increase awareness and work towards overcoming barriers and challenges encountered by LGBTQIA+ Pagans within our districts.

About the Pagan Federation:

Founded in 1971, the PF seeks to support all Pagans to ensure they have the same rights as followers of other beliefs and religions. It aims to promote a positive profile for Pagans and Paganism and to provide information on Pagan beliefs to the media, official bodies and the greater community.

About the Community Support Team:

The Community Support Team is made up of nine teams, each of which supports a different need in the community: Accessibility, Children and Families, LGBTQIA+, Hospital Ministry, Cultural Diversity, Education, Intrafaith, Interfaith, and Veterans & Dependents.

About your role:

Your role is to serve our members and the Pagan community in matters relating to LGBTQIA+ issues and the practice of their Pagan faith. Working closely with the LGBTQIA+ team members, your line manager is the LGBTQIA+ Manager. You will also work occasionally with other Community Support teams and their members.

You must be a Pagan Federation member of good standing to apply for this role.

Our Objectives:

The Pagan Federation LGBTQIA+ Team works to increase awareness and overcome the challenges encountered by LGBTQIA+ Pagans across the UK. Through working closely with our own internal volunteer network, and developing relationships with other relevant organisations, events and community initiatives, we identify the barriers faced by LGBTQIA+ Pagans of all kinds and work to create solutions which allow them to practise their beliefs without prejudice.

Key skills:

- Ability to communicate effectively
- IT literate
- Willing to learn
- A solid work ethic

- A listening ear

Key areas of responsibility:

Role specific:

- Familiarity with related policy documents and best practice guidance, including procedural steps, for provision for LGBTQIA+ Pagans and other interested parties.
- To help connect LGBTQIA+ Pagans with individuals, volunteer groups, organisations and initiatives who could assist them to engage in the Pagan community
- To help with identifying the barriers LGBTQIA+ Pagans encounter, raise awareness of the obstacles LGBTQIA+ Pagans experience, and work towards overcoming those barriers
- To encourage participation of LGBTQIA+ Pagans in a range of areas of work in which the Pagan Federation is engaged
- To respond in a timely manner to enquiries through the email address attached to the role
- To report to the Pagan Federation LGBTQIA+ Manager

General:

- Must be self-declared (or otherwise) as Pagan
- Must be a member of the PF, in good standing, and remain a member in order to hold this role
- Will conduct yourself in a professional manner at all times
- Will adhere to the PF Code of Conduct, policies and procedures
- Will take care of yourself and ask for help from the relevant people as and when needed
- Will act appropriately as a Pagan Federation Officer and not bring the organisation into disrepute.
- You will use your PF email for communicating official business and check your inbox at least weekly

Location and travel requirements:

You are based at home but may need to travel locally to deliver support or carry out other activities, for example, visiting LGBTQIA+ friendly moots. You will also need a laptop or computer, an internet connection, and a phone line. On occasion there may be in person meetings to attend, however we also offer Zoom attendance to all meetings.

Benefits:

This is a volunteer role so doesn't carry a salary, holiday entitlement or a pension. You can claim back reasonable expenses for travel etc. upon approval from your line manager. The

benefits lie more in personal satisfaction, gaining knowledge and experience and in knowing that you are helping the PF to further their aims and objectives.